

1 **St. Regis School District**

2

3 **PERSONNEL**

5336

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5 Overtime for Classified Employees

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7 Classified employees who work more than forty (40) hours in a given workweek may receive
8 overtime pay of one and one-half (1.5) times the normal hourly rate. The Superintendent must
9 approve any overtime work of a classified employee.

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11 Under Montana law and the Federal Fair Labor Standards Act, a classified employee may not
12 volunteer to work without pay in an assignment similar to his or her regular work.

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14 A non-exempt employee who works overtime without authorization may be subject to
15 disciplinary action.

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19 Legal Reference: 29 USC 201, et seq. Fair Labor Standards Act

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21 Policy History:

22 Adopted on: March 8, 2006

23 Revised on: