

1 **St. Regis School District**

2  
3 **PERSONNEL**

5232

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5 Abused and Neglected Child Reporting

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7 A District employee who has reasonable cause to suspect that a student may be an abused or  
8 neglected child shall report such a case to the Montana Department of Public Health and Human  
9 Services and notify the Superintendent or principal that a report has been made. An employee  
10 does not discharge the obligation to personally report by notifying the Superintendent or  
11 principal.

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13 Any District employee who fails to report a suspected case of abuse or neglect to the Department  
14 of Public Health and Human Services, or who prevents another person from doing so, may be  
15 civilly liable for damages proximately caused by such failure or prevention and is guilty of a  
16 misdemeanor. The employee will also be subject to disciplinary action up to and including  
17 termination.

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21	Legal Reference:	41-3-201, MCA Reports
22		41-3-202, MCA Action on reporting
23		41-3-203, MCA Immunity from liability
24		41-3-205, MCA Confidentiality B disclosure exceptions
25		41-3-207, MCA Penalty for failure to report
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27 Policy History:

28 Adopted on: March 8, 2006

29 Revised on: